

KHSAA TITLE IX<br>ANNUAL REPORT SUBMISSION<br>STATUS REPORT<br>2009-2010

## TO: KHSAA Mermber School Superintendents, Principais, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

## DATE: May 20, 2010

| School | Western Hills High School | Reviewed by | Kathy Johnston |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2009-2010 Titte IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.
I.: Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{X}$ | GE 19 (Annual Verification) | $\mathbf{X}$ | T-35 (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{X}$ | $\mathrm{T}-1$ (Summary Program Chart 1) | $\mathbf{X}$ | $\mathrm{T}-36$ (Budget Expenses) |
| $\mathbf{X}$ | T-2 (Summary Program Chart 2) | $\mathbf{X}$ | T-41 (Checklist - Overall Interscholastic Program) |
| $\mathbf{X}$ | T-3 (Summary Program Chart 3) | $\mathbf{X}$ | T-60 (Corrective Action Plan) |
| $\mathbf{X}$ | T-4 (Summary Program Chart 4) | $\mathbf{X}$ | T-63 (Interscholastic Survey Results) |

II. Status

| A. |  | 2009-2010 Forms are satisfactory and no further information or action is necessary at this time. |
| :---: | :---: | :---: |
| B. | x | Errars have been noted with respect to the following forms: Minor error on form T-2 corrected on attachment. Please place corrected data in Titie IX file. |
| C. |  | The following forms were omitted and must be submitted by school representatives: |
| D. | x | According to the 2009-2010 data, the school appears to be meeting the standards established in: <br> -Test 1 (Athletic participation is proportionate to enrollment) <br> $\square$ Test 2 (History and continuing practice of program expansion) <br> 区 Test 3 (Full and effective accommodation of interests and abilities) |
| E. | x | Other Recommendation and Comments: According to data and responses submitted, the school is currently meeting the standard for Test 3 for the provision of athletic opportunities. In the area of benefits, totai athletic spending is outside the acceptable parameters both on a percentage and per athlete basis. This spending should be monitored by administrators to insure that this disparity does not continue over a twoyear period. Oversight of spending should be made part of the Corrective Action Plan. Thank you. |


|  |  | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Program |  | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing of teams added since the 2005-2006 School Year | Percent of Total <br> Participation <br> By Sex Added <br> Since the <br> beginning of the <br> 2005-2006 <br> School Year |
| GIRLS Row 1 | varsity: | 9 | 108 |  |  |  |
| Row 2 | j.v.: | 7 | 76 |  |  |  |
| Row 3 | frosh: | 2 | 26 | 1 | 13 |  |
| Row 4 | total: | 18 | 210 | 1 | 13 | 6\% |
| BOYS Row 5 | varsity: | 10 | 125 |  |  |  |
| Row 6 | jv: | 7 | 111 |  |  |  |
| Row 7 | frosh: | 2 | 31 |  |  |  |
| Row 8 | total: | 1819 | 267 |  |  |  |

1) For Column 1, list the number of interscholastic teams offered for giris and boys at each competitive level (varsity, junior varsity, and freshman). For girts, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5,6 and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1,2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8 . Note: The totals in Row 4 for girls and in
3) Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
4) For Column 3 , list the number of interscholastic teams that have been added in the last five years at each competifive level. Count each team added during the 5 year period only one time. e.g. Gin's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
5) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5 , 6 , and 7 into Row 8.
6) For Column 5 , calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
;) Note: If the percentage of current participants added in the last five years is $25 \%$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $25 \%$, then compliance with Test Three should be analyzed. CAUTION: $25 \%$ is not a formal
compliance standard.


KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

The _ Western Hills (Name of High School)

High School, $\qquad$ Frankfort
(City)
certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:
I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name
Etc.)

| Christian Adair | 110 Cypress Dr. | $519-7431$ | Track Coach/Parent |
| :--- | :--- | :--- | :--- |
| Ashley Booth | 607 Buckner Dr | $695-8008$ | Student |
| Ruth Booth | 607 Buckner Dr | $695-8008$ | Parent |
| Kristi Buffenmyer | 761 Colonial Trace | $803-1781$ | Volleyball Coach |
| Craig Fry | 2007 Hampstead Ln | $227-7301$ | Athletic director |
| Casey Sparrow | 321 Bellaire | $863-0123$ | Assistant Principal |
|  |  |  |  |

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

Dec 2, 2009
Feb. 18, 2010
March 18, 2010
III. Designated the following person(s) as the Title XX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :--- |
| Craig Fry | Athletic Director | 2007 Hampstead Ln. | $227-7301$ |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :--- | :---: | :---: |
| Deborah Wigginton | Director of Student <br> Services | 915 East Main St | $695-6700$ |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan:
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


Participation Opportunities: Test One - Proportionality

|  |  | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> triple count) | Percentage of <br> Total <br> Participation |
| Row 1 | GIRLS | 366 | $48.7 \%$ | 210 | $44.0 \%$ |
| Row 2 | BOYS | 385 | $51.3 \%$ | 267 | $56.0 \%$ |
| Row 3 | Totals | 751 | $100 \%$ | 477 | $100 \%$ |

Instructions:
*Number of $8^{\text {lit }}$ grade students \& below used in
Column 3 and Column 4 calculations: $\qquad$ 44

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:
 Date:


## SUMMARY PROGRAM CHART (FORM T-2)



1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3; Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girt's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $\mathbf{2 5 \%}$, then compliance with Test Three should be analyzed. CAUTION: 25\% is not a formal compliance standard.

Date:


Participation Opportunities Test Three Full Accommodation
FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORTS).

|  | GIRLS <br> (Yes / No) | BOYS <br> (Yes / No) |  |
| :--- | :--- | :--- | :--- |
| 1. Based on the responses from your most recent student <br> survey, is there sufficient interest to form a viable <br> interscholastic team for a sport not currently offered? If yes, <br> what sport? | No |  | No |
| 2. For a sport not currently offered at the varsity level, is there <br> sufficient interest based on your most recent Student Interest <br> Survey to form a viable team for an interscholastic freshman <br> team or junior varsity team? | No |  | No |
| 3. For a sport currently offered at the interscholastic Junior <br> Varsity or freshmen level, is there sufficient interest, based on <br> your most recent Student Interest Survey, to form a varsity <br> team? | No |  | No |
| 4. If you answered YES to question (1), (2), or (3), are there <br> enough high schools in the geographic area offering the sport <br> (at the appropriate level) to allow for the development of a <br> reasonable schedule of competition? | N/A | N/A |  |
| 5. If you answered YES to question (1), (2), (3), or (4), are <br> there enough high schools in the geographic area offering the <br> sport (at the appropriate level) to allow for the development of <br> a reasonable schedule of competition? | N/A |  | N/A |

Remember, test three - full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

Principal's Signature :
Rete Rector Date:


## Levels of Competition Test One

|  |  | Column 1 | Column 2 | Column 3 |
| :--- | :--- | :---: | :---: | :---: |
| Girls | Team <br> Levels | Number of Teams <br> Currently Offered | Number of <br> Participants | Percentage of <br> Participants at Each <br> Level |
| Row 1 | varsity: | 9 | 108 | $51.4 \%$ |$|$| Row 2 |
| :--- |
| j.v.: |
| Row 3 |
| frosh: |

1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1,2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively.

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:


Date:

 1. Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies 5 pent (rounded off to
nearest dollar) for the entire school year of 2008 -2009 ending June 30,2009 .

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2．Booster Club Funding／Contributions must be included in the above expenditures totals．Indicate percentage of total expenditures for each gender：（If disparities are obvious，list
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DIRECTIONS:
For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

|  | ADVANTAGE TO: |  |  |
| :--- | :---: | :---: | :---: |
| Areas of Compliance: | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM |
| OPPORTUNITIES |  |  |  |
| Accommodation of Interest and Abilities |  |  | XX |
| BENEFITs |  |  | $\mathbf{X X}$ |
| Equipment and Supplies |  |  | $\mathbf{X X}$ |
| Scheduling of Games and Practice Time |  |  | $\mathbf{X X}$ |
| Travel and Per Diem Allowances |  |  | $\mathbf{X X}$ |
| Coaching |  |  | $\mathbf{X X}$ |
| Locker Rooms, Practice |  |  |  |
| and Competitive Facilities |  |  |  |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature:
 R
DIRECTIONS:
CORRECTIVE ACTION PLAN
(FORM T-60)

DIRECTIONS:

1. For C
For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve XI ヨ7LIL OLOZ-600Z o accom

INTERSCHOLASTIC ATHLETICS
SURVEY (FORM T-63)

School Year:
2009-2010

School Name:
Western Hills
Enrollment
(9-12 Grade): $\quad 751$
Number of 9-11 Grade Students Surveyed: 579
Number of $8^{\text {th }}$ Grade Students Surveyed: 192
January 14, 2010

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
771

Number of Surveys
$641(83 \%)$ Total Returned (A minimum of $80 \%$ return is expected)
8-11 Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a
$\qquad$ feeder system)

Who Administered The Survey?
How Was The Survey Administered?

Homeroom teachers
Given by homeroom teachers during homeroom.

Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)
$\frac{\frac{9}{17}}{\frac{79}{\frac{15}{19}}} \frac{\square}{\frac{36}{43}} \frac{44}{4}$. Cross Country (Girls) Cross Country (Boys) Football (Boys)
Golf (Girls) Golf (Boys) Soccer (Girls) Soccer (Boys) Volleyball (Girls)
$\frac{\frac{27}{97}}{\frac{17}{24}} \frac{\frac{16}{17}}{\frac{17}{25}}$

Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming \& Diving (Girls)
Swimming \& Diving (Boys)
Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)

| 54 | Baseball (Boys) |
| :---: | :---: |
| 29 | Fast Pitch Softball (Girls) |
| 26 | Tennis (Girls) |
| 30 | Tennis (Boys) |
| 37 | Track (Girls) |
| 47 | Track (Boys) |

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

| 77 | Archery Field Hockey |
| :---: | :---: |
| 40 |  |
| 71 | Bowling |
| 4 | Gymnastics (Boys) |
| 38 | Gymnastics (Girls) |
| 46 | Ice Hockey |
| 63 | Lacrosse (Boys) |
| 19 | Lacrosse (Girls) |
| 50 | Rifle |
| 29 | Rodeo |
| 20 | Slow Pitch Softball |
| 30 | Volleyball (Boys) |
| 0 | Water Polo |
| 35 | Weightlifting |
|  | Other sports not listed |

## Number of Students who participate in intramural Sports

(From Student Survey T-61 Question 5)

| Sport |  |
| :--- | :--- |
| Boys basketball 18 | Number |
| Boys golf 2 |  |
| Archery, girls basketball, Boys Soccer, |  |
| Swimming. Track \& Volleyball all 1 |  |
|  |  |
|  |  |


| Sport | Number |
| :--- | :--- |
| Boys Basketball 34 | Girls Soccer 4 |
| Lacrosse 11 | Boys Soccer, Hockey, Rugby, Gymanatics |
|  | 3 |
| Volleyball 8 | Boxing, Bowling, Fencing 2 |
| Football 7 | Curling, Ping Pong \& Tennis 1 |
| Baseball 6 |  |

## Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

| Sport <br> Boys basketball 19 | Number |
| :--- | :--- |
| Baseball 11 | Bowling, Cross Country, Golf, Track 1 |
| Boys Soccer 8 |  |
| Archery, Girls Soccer, Softball 5 |  |
| Martial Arts, Swimming 3 |  |
| Girls basketball, Football, Gymnastics, |  |
| Volleyball 2 |  |

## Reasons for not participating in interscholastic athletics

(From Survey Question 8)

| $\frac{46}{82}$ | I prefer other activities such as band, chorus, etc. |
| :--- | :--- |
| $\frac{\text { I Cont have time }}{14}$ | The practice schedules and game times are <br> inconvenient |
| $\frac{19}{11}$ | The sport I like isn't offered |
| $\frac{\text { It's too expensive }}{17}$ | I prefer to participate in club or intramural sports |
| $\frac{21}{4}$ | Working |

## Student Suggestions to encourage participation

Add Sports - 5

## Better Coaches - 4

Better announcement of season Starting - 3
Adjust schedules, No Cuts, Make it more fun, Make the sports coed


